

STATE MILITARY DEPARTMENT
JOINT FORCE HEADQUARTERS ALABAMA NATIONAL GUARD
1720 CONGRESSMAN WILLIAM L. DICKINSON DRIVE
MONTGOMERY, ALABAMA 36109-0711

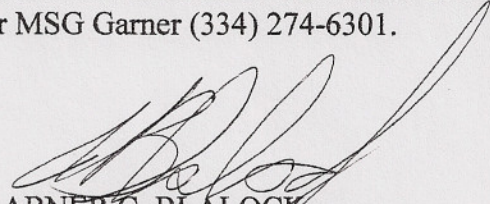
AL-TAG

1 September 2008

MEMORANDUM FOR All Alabama National Guard Units (Army and Air)

SUBJECT: Alabama National Guard Joint Substance Abuse Policy

1. It is the policy of the Adjutant General and the Alabama National Guard to maintain a workplace free from substance abuse. Substance abuse, alcohol and drugs are inconsistent with military values and the standards of performance, discipline and readiness necessary to accomplish the mission.
2. The use of alcohol or drugs while on duty will not be tolerated. Commanders will ensure that units' functions do not include excessive consumption of alcohol. Soldiers and Airmen who self identify as alcohol and/or drug abusers must be referred to the JSAP. All personnel identified as substance abusers will be processed IAW AR 600-85 or AFT 36-3209.
3. Urinalysis testing is an accurate identifier of offenders and serves as an effective deterrent against experimentation. Urinalysis testing is a tool used to determine unit readiness, maintain safety in the workplace, and deter illegal drug use and abuse. Using a controlled drug without a prescription, or using the prescription of someone else, is defined as drug abuse and is against the law. Using your own prescription, but not IAW the prescription, is drug abuse.
4. National Guard Bureau (NGB) has directed Army personnel test 25% of the total end strength each quarter, and Air personnel test 13% of total end strength quarterly. Mandatory 100% testing of General Officers, AGR personnel, Counterdrug personnel, Military Police, Aviation personnel and any military member who routinely carries a weapon while on duty will be conducted annually.
5. All military personnel should be reminded that effective 10 January 2005, the use of bodybuilding supplements containing steroid hormone precursors such as 1 AD, 4AD and commonly known as "andro" or "andro supplements" is prohibited. As a result of the new law, any sale, purchase, possession or use of such supplements is illegal.
6. Commanders will place this Policy Memorandum on the unit bulletin board. Points of contact for substance abuse issues are 1LT Davis (334) 213-7649 or MSG Garner (334) 274-6301.



ABNER C. BLALOCK
Major General, AL ARNG
The Adjutant General